



AMERICAN SIGN LANGUAGE TEACHERS ASSOCIATION

Online Board Meeting Minutes
Sunday, July 21, 2019
Time: 7:00 PM [EST]

Special meeting called by President Janice Smith-Warshaw

1. Roll Call

Janice Smith-Warshaw, President
Jason E. Zinza, Secretary/Treasurer
Lorraine Flores, Professional Development Director
Special Committee: Kristine Hall, Conference Chair
Christine Sharkey, ASLHS Coordinator
James Wilson, Vice President

Absence(s):

Beatrice Pfaff, Chapter Affiliation Director
Amy June Rowley, Evaluation and Certification Director
David Martin, Communications Director

2. Meeting called to order at 7:01 pm EST

MOTION #2019-98: I, Lorraine Flores, move to approve the meeting minutes from 06/28/19 as read.

Seconded: James Wilson

Vote: Passed

3. President's Report

- a. Special meeting called in response to a vlog released on social media regarding racist, white supremacist, and oppressive comments and actions one conference committee member experienced while serving on the 2019 conference committee. Want to address this immediately and meet with J.G. at his convenience to discuss.

Timeline of Events:

- On July 1, J.D. met with Conference Chair Hall to address his experiences and concerns. Same day, President Smith-Warshaw was asked to attend a second meeting between J.G. and Hall. At the conclusion of the meeting, all agreed to continue the discussion. Meeting was thought by President Smith-Warshaw to have ended positively.
- Video sent from J.G. to Conference Chair Hall on July 2 sharing his appreciation of the previous night's meeting. Requested time for further processing.
- Based on the July 2 video, it appeared that the concerns would be resolved between Conference Chair Hall and J.G. amicably and respectfully.
- A vlog released on social media by J.G. on July 18.
- On July 6, Conference Chair Hall contacted J.G. to arrange a follow-up discussion.

b. The Board is anguished to learn of the negative comments and experiences as reported by J.G. It is clear that serving on the committee was not a positive experience due to the disparaging comments made to him and that much work must be done to ensure ASLTA and all ASLTA-related events are free from bias, racism, white supremacy and any other type of marginalizing discrimination. ASLTA does not tolerate nor condone such behavior and will always seek to foster mutual respect and environments free from oppression.

C. The Board is committed to continue the dialogue with J.G. and issues raised in his vlog. In addition, the Board is committed to pursuing social justice training and examining other aspects of ASLTA which may be contributing to marginalization.

ACTION ITEM: President Smith-Warshaw to create a video response to J.G.'s vlog to be sent to all members.

ACTION ITEM: Subsequent Board meetings to develop a diversity / social justice advisory council of sorts, to ensure diverse perspectives are shared within the Board.

ACTION ITEM: President Smith-Warshaw calling for a special meeting for follow-up discussion on Tuesday, July 23. She will join from France. Time: 4 pm EST; 9 pm in France; 1 pm PST.

4. Vice President's Report

No report.

4. Secretary's Report

No report.

6. Treasurer's Report (reported by Secretary Zinza)

- a. Develop a new dedicated fund to provide conference scholarships for marginalized groups. Funds have been and will be donated to ASLTA by Tim Riker and others, so a new sub-account will need to be established at Bank of America to receive the funds.

ACTION ITEM: President Smith-Warshaw to open a sub-account at Bank of America.

- b. Membership Update (see chart below).

Category	Current #	Last Meeting	2018-19 Goal #
Supporting	N/A	N/A	145
Associate	N/A	N/A	445
Certified	N/A	N/A	250
Institutional	N/A	N/A	8
Chapters	N/A	N/A	10
Conference	N/A	N/A	500

- c. Bank Balance Update

Bank of America:

Account Name	BoA Balance	QuickBooks Balance
ASL Honor Society	\$ 61,441.39	\$ 63,798.97
Evaluation Program	\$ 7,607.52	\$ 10,347.97
Main Checking	\$ 158,438.61	\$ 43,795.23
NPD Conference	\$ 90,969.95	\$ 82,035.77
National Standards Project	\$ 3,104.68	\$ 3,104.42

Schwab Investment:

Account Name	Account Balance	Available Funds
LF2 Fund	\$ 3,932.17	\$ 0.00 (until \$10,000)

L1 Initiatives Fund	\$ 7,610.18	\$ 0.00 (until \$10,000)
Riggs Fund	\$ 6,422.27	\$ 0.00 (until \$10,000)
Main Investment	\$ 80,073.18	\$ 80,073.18
Money Market Fund (cash)	\$ 514.52	\$ 514.52
TOTAL ACCOUNT VALUE	\$ 98,552.32	\$ 80,587.70

7. Chapter Affiliation Director Pfaff

No report.

8. Evaluation and Certification Director Rowley

No report.

9. Professional Development Director Flores

No report.

10. Special Committee: Communications Director David Martin

No report.

11. Special Committee: ASL Honor Society Coordinator Sharkey

No report.

12. Special Committee: 2019 NDPC Conference Chair Hall

No report.

MEETING ADJOURNED AT 8:45 pm EST

Meeting Minutes respectfully submitted by Secretary Zinza.

Future meetings:

June 25 - July 3, 2019 (all day)
August 11, 2019 at 6:30 pm EST
September 8, 2019 at 6:30 pm EST
October 13, 2019 at 6:30 pm EST
December 15, 2019 at 6:30 pm EST
January 12, 2020 at 6:30 pm EST
February 9, 2020 at 6:30 pm EST
March 15, 2020 at 6:30 pm EST
April 12, 2020 at 6:30 pm EST

May 10, 2020 at 6:30 pm EST
June 14, 2020 at 6:30 pm EST