



AMERICAN SIGN LANGUAGE TEACHERS ASSOCIATION

Online Board Meeting Minutes

Sunday, February 24, 2019

Time: 7:00 PM [EST], 6:00 PM [CST], 5:00 PM [MST] & 4:00 PM [PST]

SPECIAL MEETING CALLED BY PRESIDENT SMITH-WARSHAW

1. Roll Call

Janice Smith-Warshaw, President
James Wilson, Vice President
Evaluation Chair, Amy June Rowley
Jason E. Zinza, Secretary/Acting Treasurer

Treasurer [vacant]

Absence(s):

Lorraine Flores, Professional Development Chair
Beatrice Pfaff, Chapter Affiliation / Bylaws Chair
ASLHS Coordinator, Christine Sharkey
Special Committee: Communications, David Martin
Special Committee: Conference Chair, Kristine Hall

2. Meeting called to order at 7:10 pm EST

3. President's Report

- a. President Smith-Warshaw called this special meeting to discuss in depth the proposed grievance policy and to determine what teeth/enforcement the policy should have. (see Vice President's report below for details.)
- b. ASHA position paper on ASL does not sit well with ASLTA. President Smith-Warshaw to draft a letter to ASHA to include the following, by March 3, 2019:
 - Object to ASHA's development without including Deaf representatives;
 - Object to the lack of professional consultation with ASLTA or other ASL-focused education groups;
 - Object to over-reliance on old(er) references and citations in the document.

ACTION ITEM: President Smith-Warshaw to draft a letter to ASHA and invite Board members to collaborate.

4. Vice President's Report

- a. The draft submitted by Cynthia Sanders emphasizes discussion as a means to resolve the conflict. The discussion focused on ideas to enforce or include disciplinary "teeth" in the draft policy.

Key Points:

- A goal is to roll out the new grievance/discipline policy in 2021.
- Emphasis is on mediation vs. discipline.
- Natural levels would be warning → suspension → revocation.
- Revocation of ASLTA certification may be an option, though it is not favored.
- Before discipline can occur, there needs to be a code of conduct in place, for ASLTA certified individuals to be subject to (and agree to be bound by). This will take time to develop, solicit feedback from members, etc. Can't be a rush job.
- Inviting a group of ASLTA certified members to draft a code of conduct for certified members is preferred.
- Along with the code of conduct, ASLTA would need to recruit and develop a group of judges/mediators/appeals officers [note: Need a title for this position.]

ACTION ITEM: Evaluation Chair Rowley to recruit individuals to develop a code of conduct governing ASLTA certified members.

5. Secretary's Report

- a. Unable to attend the March 3, 2019 Board meeting. Requesting someone fill in.
TABLED until 3/3/19.

6. Treasurer's Report (reported by Secretary Zinza)

No report.

7. Chapter Affiliation / Bylaws Chair Pfaff

No report.

8. Evaluation/Certification Rowley

No report.

9. Professional Development Chair Flores

- Ben paid ASLTA membership, I will send Ben's contract letter for his ASL Literature workshop at Pre Conference ASLTA 2019 and have him sign the contract and finally, Janice will sign.
- Arlon and Lori, Ohio Conference Co-Chair for 2021, they had Ohio ASLTA conference and fundraising as of last weekend. They will make a summary note to finalize the proposal for conference fees.
- Pending on Conference 2023

10. Special Committee: Communications David Martin

No report.

11. Special Committee: ASL Honor Society Coordinator Sharkey

No report.

12. Special Committee: 2019 NDPC Conference Chair Hall

No report.

MEETING ADJOURNED AT 8:15 pm EST

Meeting Minutes respectfully submitted by Secretary J. Zinza

Future meetings:

March 3, 2019 at 6:30 pm EST
March 17, 2019 at 6:30 pm EST
March 31, 2019 at 6:30 pm EST
April 7, 2019 at 6:30 pm EST
April 14, 2019 at 6:30 pm EST
May 5, 2019 at 6:30 pm EST
May 19, 2019 at 6:30 pm EST
June 2, 2019 at 6:30 pm EST
June 16, 2019 at 6:30 pm EST
June 30, 2019 at 6:30 pm EST
July 7, 2019 at 6:30 pm EST
July 21, 2019 at 6:30 pm EST
August 4, 2019 at 6:30 pm EST
August 18, 2019 at 6:30 pm EST
September 1, 2019 at 6:30 pm EST
September 15, 2019 at 6:30 pm EST
September 29, 2019 at 6:30 pm EST