

ASLTA Board Meeting #4 - NPDC, Salt Lake City

Sunday, July 2

Present:

President: Keri Brooks
Heritage Language: Janice Warshaw
Heritage Language: Ray Boland
Outgoing Professional Development: CMK
Treasurer: Daniel Heinze
Outgoing Treasurer: Bill Newell
Secretary: Raychelle Harris (had to leave at 8:25)
Evaluations: Amy June Rowley
Outgoing Chapters: Brenda Schertz
World Language: Jason E. Zinza
Tim Riker

Kristine Hall (joined 8:57)

Kim Smith (joined 8:57)

Not present:

Beatrice Pfaff (Bea)

Called to order at 8:17am

1) President Keri Brooks:

New Business

- 1) ASLTA email addresses to be assigned shortly.
- 2) People have expressed concerns with John Maucere's show regarding inappropriate content, uncomfortable bullying in the guise of humor, and making members feel unsafe/unwelcome.
- 3) See below

Discussion re: John Maucere:

Janice: I wanted to protest his bullying behavior. It was unacceptable, particularly how he identified Nick Lalanne as Keri's "stalker" - reinforced stereotypes.

Keri: I want to be very mindful of how we present ASLTA to the public, so action is required. I want to have a response to JM done by July 2. Because Communications Director David Martin is traveling home, Keri will draft a message expressing the Board's concerns for JM as well as to the general membership. **ACTION REQUIRED: Draft a letter to JM and create a video for the ASLTA Facebook page.**

Amy June: We should include in the statement that we do not support bullying and that parts of the show were not appropriate for the setting, our membership, and our conference, and that we

will take better precautions in the future to ensure entertainment is welcoming and respectful of all in the audience.

Specific Areas to Highlight re: John Maucere:

- Bullying in any format is not acceptable to ASLTA
- Demeaning various groups of people makes members feel unsafe and unwelcome, and that is not acceptable to ASLTA.

Tim Riker: Let's frame the letter to JM more positively by emphasizing ASLTA's values, such as inclusion, being welcoming, and a safe, respectful place for all.

Brenda: Let's keep it general, focusing on questionable content and behaviors and keep it at that.

Janice: It's evident he tried to challenge himself as an entertainer to present fresh material, but it doesn't excuse the content.

Keri: For members only or post it on ASLTA?

Board: Post it on the Facebook page

Keri: And second message to JM with specific feedback.

New Business #3

President Keri Brooks wants to schedule a face to face meeting / retreat that focuses particularly on social justice training. Will also mention that the Board is taking social justice training and will include that in the message to membership.

Keri will create a Doople poll for Board members in order to determine feasible dates for the face to face social justice training. Aiming for late Spet. or October. **ACTION REQUIRED: Create a Doople poll.**

Discussion on Potential Social Justice Trainers:

- Davina Robinson has offered to moderate
- Mark Ramirez
- Najma Johnson
- Carla Fernandez

Keri: Potential trainers will be asked to submit cost estimates, which will be shared with the Board. **ACTION REQUIRED: Contact trainers and request initial trainer's fees estimates.**

Amy June: We need more than just a workshop. We need to identify concrete action items. I want that trainer to focus on us the whole weekend.

Keri: Agreed. The whole weekend will focus on social justice.

2) Professional Development Chair (outgoing): Christine Multra Kraft

Conference 2019 Update:

CMK: Still uncertain over location. Riverside? San Diego? CSDR might not be the best location due to size needs and logistics of travel and transportation. But Kristine Hall is having a tough time working with the San Diego ASLTA folks.

Jason: Maybe the national Board should get involved to help settle the dispute between SD-ASLTA and Southern California.

Janice Warshaw and Amy June offered to serve as mediators.

Kristine Hall: I'm drafting a final letter to SD-ASLTA to ask for their involvement in conference 2019. I'd prefer the conference to be in San Diego. Maybe ask to split profits 50-50 to convince them. If not, then I have to move forward. Will give them 14 days notice. I'm going to SD to investigate hotels.

Jason: I think the Board should take a stronger approach and draft a letter to SD ASLTA and say the Board is asking, on behalf of the national organization, to work with KH in organizing a conference in SD. **ACTION REQUIRED: Draft a letter to SD-ASLTA informing them that national ASLTA has decided to host the 2019 conference in San Diego, and invite SD-ASLTA to work with the existing conference planning team.**

Kim Smith: Suggestion for 2019 conference. If you know a person who is a potential speaker, reach out to that person. 2017 had a tough time with finding presenters.

Riker: We should do a poster session for people who might not feel comfortable with a full presentation.

2017 Conference Discussion:

- Brenda would like to see a conference evaluation form be sent to attendees, via Google forms. Include a section about who would you really want to see present again.
- ASLTA Board heartily congratulates and expresses deep appreciation for all the work of Kim Smith and the UT-ASLTA team, the volunteers, and everyone involved in planning and hosting a very successful NPDC. Thank you!

Meeting concluded at 9:58am

Minutes submitted by outgoing Secretary Jason E. Zinza on 7/2/17.