

ASLTA Board Face to Face meeting – June 23, 2015

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| | <p>PRESENT: Vice-President Arlene Gunderson 2014-2015 Secretary Christine Multra Kraft 2014-2017 Treasurer Bill Newell 2014-2015 Member-at-Large Keri Brooks 2015-2017 Evaluation Chair: Amy June Rowley</p> |
| <p>Consultation with Joshua Beckman</p> <p>Evaluation Chair, Amy June Rowley</p> | <p>Bylaw Revision – Reviewed Joshua’s recommendation and finalized draft of Board-recommended changes to Bylaws.</p> <p>Evaluation Chair Report</p> <p>Welcome Amy June into the position of Evaluation Chair. Amy June has served as an evaluator for about 6 years, has worked closely with Keith Cagle on Evaluation revision committee. Has been learning Evaluation system logistics for the past few months.</p> <p>Evaluation revision committee: Bill Newell Amy June Rowley Keith Cagle Glenna Ashton Leslie Greer</p> <p>Discussing proposed revisions to Evaluation System – changing to a portfolio system and with only two levels. Possibly people can work toward one of the two levels and maintain their level for the duration of their teaching career through continuing education and other specifications. Possibly have “Master” teacher level and a “certified” level. Will fold “Professional level” questions into the two levels. Amy June is requesting another face-to-face meeting in Arizona, Labor Day weekend 2015, at a supporter’s house to save costs.</p> <p>Transition plan: still in development. Possibly offering provisional people to take the new system at reduced rates.</p> <p>Sharing information with members and opportunity for member input: Will have Forum on Friday at the conference, explaining what parts of the current system that will be incorporated into the new system, discuss rationale for structure of new system and plan for implementation.</p> <p>7 require courses – would work with PDC to ensure there’s opportunities for developing teachers to take these courses – possibly ASLTA hosting or online offerings.</p> <p>The portfolio system would be online – will need to purchase a portfolio management system. Possibly we could write a grant for this system.</p> <p>Evaluator training – will need to train new evaluators. Plan and budget proposal forthcoming.</p> <p>Will eliminate “validation sticker” system – will be issuing certificates without the stickers after July 1, 2015 – with the</p> |

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| <p>ASLHS discussion with Jason Zinza and team</p> | <p>ASLHS Status within ASLTA:</p> <p>Jason Zinza – ASLHS Coordinator Patricia Mccarthy - Publicity Lisa Godfrey – Competition Coordinator</p> <p>Information sharing – Bill Newell discussed financial setup for ASLHS actions. Bill has been working to centralize all ASLTA (ASLHS, Evaluations, etc) money flow. When order comes in, he feeds it to an accounting system, then forwards the order to Jason’s email, then the order is filled on ASLHS end of things. Bill will often get emails asking, “where’s my order” – these emails are forwarded to Jason, but we do not get responses on these, so the ASLTA Board does not know what is happening. The ASLHS membership form language is confusing, so people are often paying the wrong amount – Bill has asked Jason to clarify the language, but received no response to his email. He continues to deal with the confusion until the form can be fixed. There is also some confusion about when things can be ordered (specific time of year such as only in the Fall, or only at Graduation time) – but we need clarification on this. There seems to be enough profit from ASLHS activities to possibly hire an assistant.</p> <p>Bottom line, we need better communication between the ASLTA Board and ASLHS.</p> <p>Jason – Serious problems within the organization and keeping up with communication. This is the first time in 9 years they’ve sat down with the Board. He has attended Board meetings before, but was told he could only attend as an “observer.” When ASLHS was established, the message was “as long as your program “has money in the bank” then everything is good.” There’s been no other oversight of ASLHS activities until now. They’ve been operating on their own because they got used to that kind of treatment from past Boards.</p> <p>Need better FAQ – so can more easily refer people back to standard information.</p> <p>Goal is to promote recognition of ASL. Want to iron out problems or maybe close down ASLHS.</p> <p>Jason feels one key problem with communication is that when people send in orders with payment, they get a receipt from Bill first, then the information is sent to ASLHS. When people have problems with their order, they contact Bill.</p> <p>Discussion on using ‘donotreply@aslta.org’ for sending receipts. Bill will check on this.</p> <p>Wants to communicate with Board on what’s happening in ASLHS. Need MOU, who does what, where, etc - need procedures clear – Jason realizes this needs to be set up.</p> <p>Board expressed that we are open to hiring of an assistant for ASLHS. Happy to work on streamlining our processes and centralize our database and financials.</p> <p>Board informed Jason that we are proposing that he attends all our Board meetings.</p> <p>Wants to put information on ASLHS scholarships in ASLTA newsletter. Board happy to do this – and increase publicity about ASLHS program – we are proud they’re a part of our organization. They can use our membership database and eBlast/eNewsletter system to share information about scholarships, teacher’s grants, competitions and more.</p> <p>Potential to increase ASLHS involvement with L1 programs.</p> |
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Chain of command/communication – possibly having contact logs

2 competitions – Chuck Baird Art Competition – every year pick one DeVia artist

Teach students about DeVia. With the permission of the artist. This year it is Ann Silver – she will help judge the competition.

Copy their work (their style) with permission of the artist.

Create something new, in the artist’s style. (discussion on how it’s a GREAT program, just can’t call art from hearing students “DeVia Art” – can call it Experiential Art, perhaps – relating to their growing understanding of ASL and the Deaf Culture.

Literature competition – in specific genre. This year Number Stories are the genre – in the style of ASL Slam. Will expose students to this kind of literature and encourage them to create their own literature works.

Agreed – the ASLHS team will draft a MOU, and possible job description for an assistant position.

Arlene gave a profound apology for the treatment ASLHS has received from past boards.

Bill made a final announcement: 1139 ASLTA members as of present

Break for dinner

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10 am, Wednesday, June 24, 2015

Minutes from past meeting – approved as read

Multra Kraft (Brooks) moves to fund the face-to-face meeting of the Evaluation revision committee in Arizona. Passed.

Multra Kraft (Newell) moves to send \$500 to the NAD in gratitude for Joshua’s support for our bylaws revision. Passed.

Arlene requests that our monthly Board meeting minutes are done using a consistent template.

Discussion on if there should be International interpreters at the opening & closing ceremonies. Agreed that we would provide this access. Hands waving to Keri for coordinating the logistics!

Bill Newell-

Arizona certificate revision committee needs to discuss timeline – how long can certified members go without paying before their certificate is considered ‘lapsed’. Possibly – Certified members have up to December 31 to pay their yearly dues without penalty; from January 1 through to September 1, they can pay, but with a penalty.

We continue to be an organizational member of NAD- received certificate from them. Arlene took this for ASLTA files.

The Board met with Bobbi Cordano to discuss ideas for organizational restructure.

501c3 cannot lobby, 501c4 can lobby..... NAD is 501c4

Joint partners with NAD – common interest – create & enhance job opportunities for Deaf people

Who other possible allies – need to identify and dialogue

We used to all join the same organizations, then we split up, we are now losing our power – need the

pendulum to swing the other way, increase our numbers

CIT – serve on their committee to accredit ASL programs

Increase benefits for members

Make the message clear: You want to work with ASL – come in the door here!

Harrison Owen – Waverider – great book

Book is based on “open source technology”

Theory of how to organize people and effort that is not hierarchical

If you have a structure of preferred people – on pedestal

Better to get grassroots effort

Vision one, Vision two, better than mandate

Don't want to lose the energy of the members

'modified world café

Are you interested? Do you want to lead?

Each board takes one committee, create road map

Meeting adjourned 5pm