

ASLTA meeting 4/13/17

8:14 pm
Bill Newell

Jason Zinza
Anbo
Keri
Amy June
Christine Multra Kraft
Arlene Gunderson

Board Restructuring

- Central question: Will expanding the number of people on the board lead to greater efficiency? Remains to be seen. Keri advocates to keep the board at 9. What specific positions want to be added? Parent coordinator might be important.
Hold off on interpreting.

Biggest concern is the Treasurer.

Heritage language coordinator:

World language coordinator:

Keri: Need to present ideas to membership for future change. Then if membership approves, then begin transition plan. Members have to have a chance to vote on issues, plus bylaws changes.

Bill: Need clear vision of what ASLTA will look like, and have members see that vision. Right now there is no expanded / revised mission statement for people to see and work with.

Arlene: Can change bylaws after reorganization.

Keri: advocating college be put under world language. Can also establish a special position to handle specific projects but not be a permanent member of the BoD.

JEZ: Maybe make an immediate wish list, a future wishlist, and a long-term future wishlist. .

Meena Mann will work with Arlene to think about future plans.

Arlene: We have a list of competing priorities. Board needs to formulate a 5 year plan.

Amy: We must clarify each person's roles on the board. Titles aren't beneficial without clarification. We can't allow the HL or WL people to ignore each other. We have to work together.

Arlene: Wants to give BoD contracts with clearly delineated responsibilities.

Brenda: We are lacking manpower and can't complete many projects. The more people involved, the more we can accomplish. We need more people to get involved. Having people quasi- on the board might mean they are less accountable. Something for us to think about.

Amy: We need to establish an action plan that spans years, and work on one area at a time. We can't do everything simultaneously. Suggests we work on redeveloping the chapters first.

CMKL: We add regional directors. Advocate. WL director. HL director. That would be 4 new positions in addition to what we have now. Would that help us be more effective?

Bill: The whole organization rests on the treasurer and bookkeeper. That's essential to focus on finding a solution. Hold off on MAL and other positions until we address the issue of the treasurer. We need a transition plan that addresses the issue of booking tasks need to be handled every single day. Membership issues, civicrm, there's a lot of work that goes into that.

Arlene: Can we revisit the roles and duties of the support Bev Tony Treasurer to streamline into one person?

Keri: Finding a treasurer: Maybe find a person from outside ASLTA who has the skills and interest, and ask that person to join the board and assume those duties.

By the next meeting, review and analyze each role.

Next meeting: April 23. 8pm EST